

Legal Connections



POWERED BY THE COLUMBUS BAR ASSOCIATION

MAY 26, 2017



"New laws are helping to make our community a safer place to live. Visit our YouTube Channel for more information: www.youtube.com/ColumbusBarAssoc"

Jill Snitcher McQuain, Esq.
Executive Director • jill@cbalaw.org

CYCLE SAFELY AROUND THE CITY

As of March 2017, Ohio motorists must pass with no less than 3 feet between their vehicles and bicycles (Ohio Rev. Code Ann. § 4511.27). A violation is a minor misdemeanor that can result in a \$150 fine. Ohio is the 28th state requiring a specific safe passing distance. The evolution to safe road sharing between cars and bikes has a long way to go with many car drivers still unsympathetic to cyclists also using the roadway. This bill is intended to make drivers more aware of cyclists who share the roads, thus making an ever increasing bicycling community safer.



MARK KITRICK
Kitrick, Lewis, & Harris, Co., LPA

A common crash occurs when someone accidentally opens a car door into a cyclist's path. This is called "dooring." This new law should help reduce such dangerous incidents. Also under the new law, any vehicle can proceed through an intersection after stopping and yielding the right-of-way if a detector in the pavement does not trigger the traffic signal from red to green.

Q. Is there a map of bicycle paths for central Ohio?

A. The City of Columbus maintains a website showing a variety of maps and routes. It also sets out the Share the Road safety campaign, and allows anyone to understand the rules of the road. You can find that information here: <https://goo.gl/ckjJZY>.

New Ohio Bike Law:
3 FOOT RULE

3 ft. minimum when passing a bicyclist

Ohio is the 28th state requiring a specific safe passing distance.

10% of central Ohio reported crashes involving a bicyclist resulted in a fatal or serious injury in 2015 (MORPC)

Q. Do people have to wear helmets when riding a bike?

A. The law does not require adults to wear head protection. However, in Columbus, anyone under 18 must wear a helmet (See Ohio Rev. Code Ann. § 2173.02 (B)(1)). Some of the worst injuries involve those not wearing protective gear. Additionally, the law requires that cyclists use a white light on the front along with a red light and reflector on the bike's rear when riding between sunset and sunrise or when the weather demands lighting.

Q. Where are the most dangerous crash locations in central Ohio?

A. The five worst areas are North High Street & Lane Avenue, then North High Street & 15th Avenue, Neil Avenue & Ninth Avenue, Maxtown Road & McCorkle Boulevard (Westerville) and North High Street & Fifth Avenue. There is an excellent website breaking down central Ohio crashes in detail here: <http://bit.ly/2c1EE3A>

EDUCATION & EVENTS

Saturday, June 3 • 9 – 10 a.m.
Notary Public: Test Only

Tuesday, June 6 • 1:30 – 4:45 p.m.
Work/Life Balance
3.0 CLE and Professional Conduct Hours

Wednesday, June 14 • 1:30 – 4:45 p.m.
Employee Stock Ownership Plans Institute (Video)
3.0 CLE Hours

Thursday, June 15 • 9 a.m. – 12:15 p.m.
Miranda: 50 Years of Silence (Video)
3.0 CLE Hours

Friday, June 16 • 9 a.m. – 12:15 p.m.
Online Marketing: Ethics and Privacy Considerations (Video)
3.0 CLE Hours; 1.5 Professional Conduct Hours

All classes listed are offered at the Columbus Bar Associations offices, 175 S. Third St. Ste. 1100. To register, call 614-221-4112 or enroll online at www.cbalaw.org.

Mark your calendars for the June 15 Constitutional Conversation: Separation of Church and State • Free & open to the public. Register today: (614) 221-4112

LEAN SIX SIGMA AT YOUR FIRM: NON-UTILIZED TALENT

They say that the most valuable asset in any organization is its people. But, in many working environments, we don't see everyone working to their highest potential. Waste is defined as any activity that does not result in moving the process toward completion, or performing tasks that do not add value to the finished product. However, the waste Non-Utilized Talent is a bit unique. It's focused on employees that are not being utilized to their full capacity or employees that are working on tasks that should be done by someone else. Remember, the

exercise of identifying waste in your law firm is to help you find the most efficient way to complete a process. You also want to make sure that the right tasks are being done by the right people.

Let's dig a little deeper into "everyone working to their highest potential." Do you have lawyers doing work that paralegals should be doing? What about associates working for hours on something that a partner could do in less than one? Or,



DEBBIE FOSTER
Affinity Consulting Group, LLC

partners who are doing the work associates could be doing? The focus really needs to be on utilizing people by making sure their skills, abilities and knowledge are being used in the most appropriate way.

Another part of non-utilized talent is about involving team members in problem solving. It is so important that we encourage innovation at every level in our firms. Ask people what they think about

how they get their work done, and find opportunities where the people doing the work are encouraged to find the better way.

Lastly, protect you're A-team. Often times the brightest and the best are asked to do so much more than the rest. That can result in burn out and frustration by the people you count on the most. Nothing is more frustrating to A-players than working alongside people they cannot count on.

Next up, TRANSPORTATION. ■



June 8, 2017 12:00pm Sheraton Capitol Square

You are cordially invited to attend the 2017 Columbus Bar Annual Meeting, featuring the installation of new officers for 2017-18.



Lisa Pierce Reisz
CBA President, 2017-18

Vorys, Sater, Seymour and Pease LLP



Michael H. Carpenter
CBF President, 2017-18

Carpenter Lipps & Leland LLP

RSVP:

Tickets are \$45 per person or \$450 per table of 10. To reserve your seats, please contact Donna Sweet at (614) 221-4112 or donna@cbalaw.org.