

BOARD OF GOVERNORS
Natasha Nadeen Davis
Nationwide Children's Hospital
700 Children's Drive
Columbus, Ohio 43230



PERSONAL STATEMENT:

As a practicing lawyer in Columbus Ohio since 2001, I have had the pleasure of seeing the Columbus Bar Association serve the legal community well. I would like to take this opportunity to serve the Bar Association and provide my support, experience and skill to continuing to keep the Columbus Bar Association relevant and effective in meeting the needs of our legal community.

EDUCATION:

University of Richmond Bachelor of Arts, Major: Psychology (1996)
University of Richmond, Master's in Business Administration (1998)
University of Cincinnati J.D. (2001)

LAW RELATED BACKGROUND:

Nationwide Children's Hospital, SENIOR ASSOCIATE GENERAL COUNSEL (3/2020-Present) ASSOCIATE GENERAL COUNSEL (03/2010 – 3/2020), ASSISTANT GENERAL COUNSEL (01/2007 – 03/2010)
MPW Industrial Services Inc., Associate General Counsel (2005 – 2006)

ADDITIONAL BACKGROUND:

As a trusted advisor to the Senior Vice President & General Counsel, consistent achievement while serving as legal advisor to the SVP/General Counsel, to Executive Leadership and to NCH's over 14,000 employees. Assist the General Counsel's

executive sponsorship of Lawyers For Kids the Hospital-wide Medical Legal Partnership initiative. Serve as the go-to leader for Privacy and Security issues for the entire enterprise specifically HIPAA analysis for over 20 legal entities within the enterprise. Manage the Community Employee Safety Risk Department (3 employees including 1 Risk Manager who manages two Community Employee Safety Specialists) within Legal Services. Specialize in behavioral health pediatric matters including \$150 million expansion with inpatient psych and behavioral health tower/pavilion and manage Assistant General Counsel (1 lawyer) BH/Hospital Risk Manager (1 employee) and Project Manager/Litigation Paralegal (1 employee). Created and implemented the Enterprise Risk Management initiative for the past 7 years identifying enterprise risks in hospital, research and behavioral health. Interface with subspecialties and healthcare professionals including over 500 physicians. Draft and manage health care transactions hospital to hospital joint ventures. Drafted and negotiated more than 1500 contracts. Provide legal advice for hospital-to-hospital transactions, purchasing, research, compliance projects including telehealth, provider-based billing rules, Joint Commission Accreditation Readiness policy review, Electronic Health Records, bond due diligence, anti-trust, peer review privilege, Stark and Anti-kickback laws, real estate (including management of tenant interests) and construction, and legal issues related to academic medical centers.

Special Projects Include:

- ***Behavioral Health Pavilion initiatives for provision of care and safety of patients and staff***
- ***Healthy Neighborhoods and Healthy Families (HNHF) – real estate development and community impact initiatives.***
- ***Stand Against Racism/Stand for Health Equity Initiative – including all matters relating to Juvenile Intervention Center (JIC)***
- ***Lawyers for Kids Hospital-wide Medical Legal Partnership***
- ***Enterprise Risk Management/ Assessments***
- ***HIPAA Incident Response Team*** – initiated the creation of the Incident Response Team to handle all enterprise HIPAA incidents.

BAR ASSOCIATION ACTIVITIES: Minorities in the Law Committee

OTHER BAR ASSOCIATION AND LAW RELATED ORGANIZATIONS: JMLBA Bar Association, Ohio State Bar Association and American Health Lawyers Association, Ohio Women's Bar Association, Corporate Counsel Women of Color

HONORS, AWARDS, AND PUBLICATIONS:

- Specialized Alternatives for Families and Youth (SAFY), board member for a \$75 million, multi-state nonprofit with the mission to preserve and secure families.
- Co-Founder of Connect With Us Employee Resource Group – founded the first successful employee resource group at Nationwide Children's Hospital
- Leadership Columbus, Class of 2014
- Fifty for Fifty, co-founder of an organization which raised more than \$35,000 in its inaugural year for the United Schools Network, an organization serving the educational needs of urban youth

- Columbus Business First 40 Under 40, Class of 2013
- African-American Leadership Academy, Class of 2012
- Ohio Super Lawyers, The Top Young Lawyers in Ohio (Healthcare Section), 2009