

BOARD OF GOVERNORS

Erin E. Butcher

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PERSONAL STATEMENT:

I seek to serve on the Columbus Bar Association's Board of Governors because I deeply believe and support the CBA's vital roles, both inside and outside of the legal community. Often, the public looks to bar associations for guidance and perspective as our local communities, state, and nation face new and challenging civil issues. Day in and day out, my legal practice enables me to immerse myself in those issues as my clients call upon me to advise them as law and societal norms are challenged and change. I have a unique skill set that I would like to put to work for the CBA and its members. I have a long track record of community service and social awareness that will benefit the CBA membership and I am excited about the opportunity to work for this outstanding organization. I also greatly value my connections within the Columbus legal community and now that my children are older, I would like to give back to those who have been supportive of me during my career.

EDUCATION:

The Ohio State University, B.A. 2004
Moritz College of Law, J.D. 2010

LAW RELATED BACKGROUND:

I am a civil rights and employment attorney in Higher Education at Bricker Graydon, LLP, representing mainly colleges and universities throughout the United States. This practice enables me to stay at the forefront of hot button social issues as they often present challenges and opportunities on campuses first. In this position, I also serve as a neutral Title IX hearing officer. Before joining my firm in 2019, I worked at the Ohio Attorney General's Office in the Employment Section, litigating employment matters for a wide

variety of Ohio state departments and agencies, and in the Constitutional Office, assisting with litigation and public records involving state office holders.

ADDITIONAL BACKGROUND:

Before attending law school, I worked in social services serving in an advocacy role for adults with developmental disabilities. I am fortunate in my current work to continue to elevate the voices of others and advise on how best for organizations to consider the various perspectives of their stakeholders, current and future, through civil rights education and advice. At the firm, I am a co-chair of the attorney experience work group, and a member of the ability and LGBTQIA affinity groups.

BAR ASSOCIATION ACTIVITIES:

Columbus Bar Association: Assist with issues impacting the CBA, member of the federal practice group, and thankfully for childcare, I am excited to attend sidebar events. I have greatly benefited historically from the CBA's labor and employment group presentations and CLEs.

OTHER BAR ASSOCIATION AND LAW RELATED ORGANIZATIONS:

I am also a member of the Ohio State Women's Bar Association, the Ohio State Bar Association, the National Association of College and University Attorneys, and the Society for Human Resource Management.

HONORS, AWARDS, AND PUBLICATIONS:

Ohio Women's Bar Foundation 2023-2024 Leadership Graduate; 2023 Best Lawyer for Litigation – Employment and Labor; and I have given numerous presentations and published industry notes and articles about affirmative action, Title IX, employment law, and higher education matters. Most recently, I published articles on the Ohio election and Ohio Higher Education Institutions, the ramifications of the DOL proposed salary increases on institutions of higher education, affirmative action following the *Students for Fair Admissions* decision, and EEOC guidance on the use of artificial intelligence.