On April 20, 2019, the Columbus Bar Association celebrated its 150th Anniversary. Since 1869, the Columbus Bar has been a cornerstone of the central Ohio legal community and one of the oldest bar associations in the nation.

Originally known as the Franklin County Bar Association, the CBA’s roots can be traced back to March 23, 1869, when Otto Dresel submitted a resolution to form a Bar Association in central Ohio. The constitution he submitted was ratified by members of the local legal community on April 20, 1869, and the association took its first steps.

The first office of the Franklin County Bar Association was in a room of the Franklin County Courthouse, provided by the county commissioners. Originally, there were approximately 60 members. Since the first days of the association, we’ve watched our membership become more diverse and robust. Although we’ve moved around since then, we’ve always been located in the heart of downtown Columbus.

As written in the constitution, the bar association was formed “to promote harmony, good feeling and closer union among the members of the bar; to maintain professional honor and dignity; to encourage the highest attainments in legal knowledge; and to promote generally the professional interests of its members.”

While our mission has changed with the times, still today, we are committed to maintaining professional honor and dignity, encouraging the highest legal knowledge, and promoting the professional interests of our members. We’ve always been focused, first and foremost, on our members and the central Ohio legal community, ensuring access to justice and doing all we can to provide excellent, innovative services to our diverse membership. We wouldn’t be where we are today without the constant support of our members, law firms, and courts. Today, the CBA is proud to have over 4,500 members, and we look forward to continued growth in the coming years.

As part of a year-long observance of our 150th Anniversary, on June 19 at the CBA, we hope you all will join us in celebrating our sesquicentennial this year.
Each year, the Columbus Bar Foundation honors CBA members who have been practicing law for 50 years.

This is an incredible accomplishment; thank you all for your years of service to the bar. A luncheon will be held October 17 to commemorate this momentous occasion. In appreciation for their years of service, all attorneys who have been licensed for 50 or more years receive free membership in the CBA. Congratulations to this year’s honorees: David S. Bloomfield, Sally W. Bloomfield, Douglas M. Bricker, Bruce L. Cameron, Kenneth C. Harman, Michael G. Long, Donald L. Mains, Jr., Edwin L. Malek, Frank J. McGavran, Timothy J. McGrath, Bernard M. Murray, Thomas M. Tarpy and Thomas E. Workman.

Three CBA Members Named To Forty Under 40 Class

Columbus Business First has chosen its 2019 class of up-and-coming professionals and community leaders as part of its annual 40 Under 40 awards program.

Among the 40 honorees are three members of the CBA: Derek Graham (Resch Root Philippus & Graham, LLC), Erin Herbat (Kegler Brown Hill & Ritter) and Katrina Thompson (Barnes & Thornburg, LLP).

We extend our enthusiastic congratulations to this year’s honorees:

Samuel Peppers
Dave Thomas
Amy Koorn

Hon. Jarrod Skinner
Robert Erney
Eimear Bahnsen

Lindsay Ford Ellis
Luke Fedlam
Caitlyn Nestleroth Johnson

Stephen Moyer

Lindsey Ford Ellis
Dave Thomas
Lisa Whittaker
Elizabeth Zuercher

Your Columbus Bar Association: A Year in Review

MEMBERSHIP: 4,707 total Columbus Bar members

73% Attorney Members
8% Sustaining Attorney Members
5% Paralegals and Non-Attorney Legal Professionals
14% Law Students

IN 2018-2019:
884 new members
3,355 registrations for CLE seminars
6,000+ calls to Lawyer Referral Service
2,000+ calls to Ask the Attorney
3,700+ notary applications processed
1,550 surety bonds written (561 new, 859 renewed)

87 conference center meetings/events hosted
2,217 assignments for certified court interpreters in six languages (Spanish, French, Mandarin, Russian, Hindi, Somali)
42 substantive law, service, and board-appointed committees available to members
300 committee meetings and events held
70 attendees on average at each monthly Committees & Cocktails event
6,000+ visitors served at the Franklin County Municipal Court Self Help Center

Online Presence:
301,326 visits to www.cbalaw.org
157,516 visits to the Digital Directory (directory.cbalaw.org)
1,406 page likes
4,208 followers
1,278 followers
688 followers

300 page views
0 comments
0 shares

Revenue Sources:
- Membership Dues & Services
- Insurance Premiums/Commissions
- Other
- CLE
- LRS/Columbus Find a Lawyer
- Notary
- Court Interpreters
- Directory/Directory Advertising
- Investment Income

Online Presence:
- 1,406 page likes
- 4,208 followers
- 1,278 followers
- 688 followers

300 page views
0 comments
0 shares
2019 CBA ANNUAL MEETING SUMMARY

Each year, the Columbus Bar Association awards members with the Bar Service Medal and the Professionalism Award. This year, the Bar Service Medal goes to Carl D. Smallwood, Vorys, Sater, Seymour and Pease LLP and the Professionalism Award goes to Pamela N. Maggied, Pamela N. Maggied Co. LPA.

CARL D. SMALLWOOD

The Bar Service Medal is presented to an attorney who is a member of the Columbus Bar Association and who has shown a long history of distinguished service to the Columbus Bar. Carl Smallwood has been an active attorney and sustaining member of the Bar for over 30 years.

He served as Columbus Bar President in 2000 and, during his tenure, helped to establish the Managing Partners’ Diversity Initiative, an historic pledge by the CBA, the John Mercer Langston Bar Association, the two area law schools and twenty of the city’s largest law firms to significantly increase the diversity of the legal profession.

He’s also been involved with the Bar in many other ways: he has been a Fellow of the Columbus Bar Foundation since 1990 and on the Board of Trustees since 2016. He chaired the Managing Partner’s Diversity Initiative from 2007 – 2009, and served as president of the National Conference of Bar Presidents from 2013 - 2014. Also, he has been named to The Best Lawyers in America list in at least one practice area since 2012.

To read more about Smallwood’s professional accomplishments, visit his firm’s webpage: https://www.vorys.com/people-smallwood.html.

PAMELA N. MAGGIED

The Professionalism Award is given to an attorney in recognition of exceptional dedication to the standards of the profession and for demonstrated integrity. Pamela Maggied has been an active attorney and member of the Columbus Bar for over 20 years. She also participates in the CBA’s Small Firm/Solo Practitioner, Bankruptcy and EAGLE Committees.

Born and raised in Gallipolis, Ohio, Maggied graduated summa cum laude in 1975 from Ohio University and received her JD in 1979 from The Ohio State University College of Law. Maggied has been certified in Consumer Bankruptcy Law since 1993, and has been a member of the National Association of Consumer Bankruptcy Attorneys since 1992. She has been recognized as a Super Lawyer® for 12 years in a row, 2007 – 2018. She is also listed in Super Lawyer’s “Top 25 Women – Columbus Area” again for 2018.

To read more about Maggied and her professional accomplishments, visit her website: https://pamela-maggied.com/.

OUR TWO NEW PRESIDENTS FOR 2019-2020:

ASSOCIATION PRESIDENT: MAGISTRATE AMY KOORN

As President for the 2019-20 year, Magistrate Amy Koom will uphold the responsibilities of the CBA, including community service, lawyer discipline, providing continuing legal education and public education about the law.

Koom currently serves as a magistrate with the Franklin County Ohio Probate Court and has been a member of the Columbus Bar Association for nearly 20 years. She has been on the Board of Governors since 2014 and also has served on the Admissions Committee since 2006 (chairing the committee from 2012-2014) as well as the Editorial Board since 2014. She is a member of the Probate, Health Care and Government Agencies committees. In addition, she is a member of the Ohio Women’s Bar Association, Women Lawyers of Franklin County and Ohio State Bar Association.

Prior to her work as a magistrate, Koom was a staff attorney for Judge Sheward at the Franklin County Common Pleas Court from 2001-2004 and again from 2008-2015. Currently in her work as magistrate, Koom presides over matters before the court, such as adoptions, guardianship, name changes, estates, marriage applications and more.

To read more about Koom and her professional accomplishments, visit her CBA Directory page: http://directory.cbalaw.org/profile/amy-beath-koom.

FOUNDATION PRESIDENT: MICHAEL K. GIRE

The Columbus Bar Foundation is dedicated to promoting an understanding of the law, the role of the legal profession and access to justice for all. As President, Michael Gire will uphold these responsibilities and more throughout his 2019-20 term.

Gire has been a member of the Columbus Bar Association for more than 30 years and is also a member of the Foundation’s Board of Trustees, along with serving a term as the Secretary/Treasurer. He currently participates in the EAGLE committee at the CBA. In addition, Gire is a member of the American Health Lawyers Association, the American Bar Association and the Health Care Financial Management Association.

He is currently a partner at Bricker & Eckler, LLP, and has been in practice for 42 years. He is on the Board of Trustees for the Legal Aid Society of Columbus, the Board of Directors for Providers Re SPC, and the Advisory Board for Masters and Doctorate programs in Healthcare Administration at Franklin University.

To read more about Gire and his professional accomplishments, visit his firm’s website: https://www.bricker.com/people/michael-gire.

PRESIDENT’S AWARD

SHWETA CHAUBEY

Our President’s Award recognizes an individual for their exceptional leadership as a committee chair. Shweta Chauibe is the chair of the International Law Committee and has brought a number of relevant and interesting speakers and topics to present at committee meetings.

The International Law Committee brings attorneys together to share information and discuss the implications of international law. Meeting topics are diverse and include the domestic practice of law within international corporations, corporate employment law mandates, immigration issues, the growing concern of global protocols on domestic immigration law practice, and more.

Chaubey has served as chair of the International Law Committee since 2017 and, in this time, has brought new life and energy to the International Law committee. She was instrumental in creating bridges between the CBA and local organizations and businesses which were impacted by changes regarding doing business internationally. She partnered with many of those groups to bring everyone together so we could have more cohesive and interesting discussions about issues. She also developed a strong relationship with the international student group at Ohio State’s law school and significantly increased their participation in all CBA events.

Chaubey has been a member of the bar for five years. Currently, Chauibe is an attorney at Brennan, Mann & Diamond, practicing business and corporate law, international law, real estate and more. She is also a member of the LL M. Advisory Council at The Ohio State University Moritz College of Law.

To read more about Chauibe’s professional accomplishments, visit her firm’s webpage: http://directory.cbalaw.org/profile/shweta-chauibe.

Thank you, Sponsors:
DIVERSITY

LAW SCHOOL FELLOWSHIP A PERFECT FIT FOR CBA’S DIVERSITY PIPELINE

I almost made that the title of this article, but thought it might scare away formula-averse lawyers. In plainer English, we want to share a recent partnership where the CBA’s Managing Partners’ Diversity Initiative, or MPDI, has been able to help the Law and Leadership Institute, or LLI, with an important layer of support for LLI’s Diversity in Law Fellowship – exactly the sort of thing a bar association inclusion and diversity initiative ought to be good at.

That summary aside, a quick acronym glossary is in order for those who may be less familiar with some or all of those groups. The MPDI was founded in 2001, at the time a very forward-thinking shared initiative in the Columbus bar to enhance racial diversity in the Columbus legal community, and a stalwart in our bar’s inclusion efforts ever since.

The MPDI’s current action plan calls for a primary focus on the pipeline. In other words, it is not enough to just study law firm hiring year to year, as the MPDI does. To effect change, we need to focus on current and aspiring lawyers of all ages, and do what a bar association does – connecting people and organizations who will accomplish more together than separately. Waiting to hire and retain aspiring law students is too late for many practiced lawyers.

LLI is a nonprofit organization that was founded in 2008 to educate high school students from underserved communities about and prepare them for careers in the legal profession.

LLI has grown to provide this service to 225 high school students per year, across the state and supported by, among many others, all nine of the state’s law schools. The first LLI graduates to enter law school are now 2Ls.

This year, LLI launched the Diversity in Law Fellowship, a program designed to enlist law students in educating LLI’s students, and also developing the law students themselves as prospective diversity and inclusion leaders in our legal community. The fellowship program is designed to be a multi-faceted learning experience for the 19 diverse 1Ls selected as fellows, and in turn will enhance the experience of the LLI students.

So where does MPDI come in? My former partner and long-time Powell neighbor Dave Alexander, LLI board member and a partner at Squier Patton Boggs, developed along with the LLI Executive Director the idea of DILAC – Diversity in Leadership Advisory Council, a group of junior lawyers from the Columbus legal community who would support the fellows in a variety of ways.

All I had to do as MPDI Chair was put out the ask to the Columbus firms that are signatories to the MPDI commitment. And those firms did what Columbus firms do so well – they showed up. We never even made a second “ask,” and we have a full complement of lawyers from around Columbus who are regularly joining the program off to a great start.

DILAC was low-hanging fruit for MPDI. But as we look for ways to keep MPDI fresh and dynamic as the challenge of enhancing lawyer diversity constantly evolves, DILAC is exactly the kind of thing we should be doing – connecting a reservoir of interest and talent and giving it the MPDI opportunities and advantages it could take advantage of. After a kick-off luncheon featuring a welcome from former Mayor Michael Coleman, DILAC is off and running, with lawyers assigned as advisors to the law school fellows.

Are you part of that untapped reservoir of interest and talent when it comes to inclusion and diversity in the Central Ohio legal profession? Let us know – we’d love to find a way to put you to work too.

MINORITY CLERKSHIP PROGRAM EMPLOYERS

Abercrombie and Fitch
Alliance Data
Bailey & Cavalieri LLC
Bricker & Eckler LLP
Cafelle Halter & Griswold LLP
Carville Patches & Murphy LLP
Carpenter, Lippes & Leland LLP
Crabbé, Brown & James, LLP
Columbus City Attorney
Dickinson Wright PLLC
Dinsmore & Shohl LLP
Drost Brown Todd LLP
Eastman & Smith Ltd.
Frost Brown Todd LLP
Hahn Loeser & Parks LLP
Ice Miller, LLP
Isaac Wiles Burkholler & Teeter LLC
Jones Day
Kegler Brown, Hill & Ritter
Maquire & Schneider, LLP
Ohio Attorney General
Porter Wright Morris & Arthur LLP
Reminger Co., LPA
Roetzel & Andress
Squire Patton Boggs (US) LLP
Taft Stettinius & Hollister LLP
Thompson Hine LLP
Vorys Sater Seymour and Pease LLP
Asian Pacific American Bar Association of Central Ohio
Capital University Law School
Columbus Bar Association
Hispanic National Bar Association, Region Ten
John Mercer Langston Bar Association
The Ohio State University Moritz College of Law

ENHANCING THE PROFESSION

BARRISTER LEADERSHIP

Y ou graduate from law school. You go on to pass the bar exam and start your career. Now what?

On top of losing the deer-in-headlights look, younger attorneys are often encouraged to become involved with various organizations throughout the community. Oftentimes this encouragement is welcome, but where does one start? Moreover, once you choose the organization, how do you go about taking on a leadership role?

To get the answers to these questions, I recommend applying to the Columbus Bar Association’s Barrister Leadership Program. The annual program aims to develop leadership skills, while providing networking opportunities and information on how to develop a successful law practice and career. The program runs over the course of eight months and consists of monthly classroom sessions, small group meetings, community service events and social and networking events.

As a 2018 graduate of the program, I can certainly speak to its value and importance.

In addition to learning about the Columbus Bar Association and its numerous opportunities, members of the class get exposure to a variety of legal and non-legal leaders and organizations from the community. This experience would be nearly impossible to get without participating in the program.

The program brings in experienced attorneys and professionals who help develop a variety of skills. My class had incredible speakers who helped improve our negotiation skills, emotional intelligence and ability to communicate in a legal or professional setting. Obviously, these abilities are all important to becoming an effective leader.

Another benefit of the program is meeting local attorneys who are in a similar stage of their career. The program is open to attorneys with 10 or fewer years of practice, so for the most part the class consists of attorneys who are newer to the profession. This provides a great outlet to discuss issues that you may want to discuss, but do not feel comfortable doing with someone at your place of employment. After all, the partner giving you too much work may not be the best person to use as sounding board.

However, the most valuable part of the class are the small groups. Upon acceptance to the program, attorneys are paired with three or four other members of the class. These small groups are required to meet outside of the class for coffee, lunch or happy hour (or even escape rooms) to create connections and discuss various issues you may face in your career.

Personally, my small group was invaluable. My group provided insight into other areas of the law, as well as how to manage various personal and professional issues as they arise. Not to mention, I met three people who I truly consider not only colleagues, but friends.

Overall, applying to the program was one of the best moves of my professional career. It helped guide my professional interests and involvement, while developing leadership skills that will undoubtedly assist me in my career. Rather than taking my word for it, I encourage you to apply and find out for yourself.
THE MINORITY CLERKSHIP PROGRAM
VERSUS OTHER DIVERSITY INITIATIVES

The Columbus Bar Association’s Minority Clerkship Program has been helping minority law students obtain meaningful and prestigious summer clerkships throughout Columbus, Ohio since 1987.

In its 32 years of existence, the MCP has evolved into the kind of blueprint program other bar associations look to in order to start their own diversity initiatives. The MCP was launched under the leadership of Ben Zox, the Honorable Guy Reece and Norton Webster. Initially, the program was limited to providing opportunities at law firms to African-American law students. Today, the program is open to all ethnically and racially diverse first- and second-year law students at Capital University Law School and The Ohio State University Moritz College of Law. The program has also expanded the range of employers to include not only law firms, but opportunities at corporations and the public sector.

The expectations for employers are minimal: Employers who participate in the program must pay students from the MCP the same as any other clerking law student, and have an opportunity to interview and screen all interested MCP student candidates. Employer obligations are limited to the summer; however, employers may invite MCP students back for a second summer if they so choose. Some employers have even recruited new attorneys directly through the program. While the ultimate goal of the program is education and experience for employers and students, employment has been a collateral benefit for some participants.

The longevity of the MCP is a testament to its efficacy. A growing trend among employers has been diversity clerkship scholarships. However, despite the increase in other diversity clerkship initiatives, employer participation in the MCP has remained steady. The MCP consistently provides high caliber clerks, and the program has a well-regarded reputation which extends beyond Columbus. Employers return to the MCP because of these traits.

In the last two cycles of the program, more than four new organizations have committed to participating as an employer. Despite the addition of new employers, approximately fifty percent of exceptional MCP candidates go without a placement due to a lack of available positions. The program is highly competitive and rigorous: including a lengthy application, a closed universe writing exercise to demonstrate raw work-product and strict deadlines.

The Minorities in the Law Committee, which oversees the MCP conducts several skills training and personal development workshops for all MCP student candidates prior to interviews and placements. Students are provided with time management, legal writing, ethics, and social etiquette tools. These sessions have aided in the overall success of MCP students at various placements so they can hit the ground running.

A 2018 survey completed by MCP employers also revealed that 100% of those who responded felt their MCP clerk met and/or exceeded their expectations. This figure speaks volumes of the level of preparedness of MCP students. Alums of the MCP now serve as elected officials, partners of firms and leaders of local companies.

The behind-the-scenes training and development that the MITL committee provides sets this program apart from any other diversity initiative. It is also part of the reason why the MCP has outlived so many other diversity programs. We are admittedly biased given our positions as co-chairs of the MITL committee, but the network of MCP alums and longevity of this program speaks for itself.

When employers inquire as to how they can increase diversity, we point to this program. Participation in the MCP is a strong statement in support of diversity and inclusion. It also demonstrates support of Columbus and the talented diverse students who are educated in our local law schools. The program provides education and experience to employers and students while demonstrating the impact and importance of diversity. Are you a part of the Minority Clerkship Program legacy?

To learn more, feel free to reach out to the committee co-chairs listed on the Columbus Bar Association website, or the Director of Diversity at the CBA, Kari Murphy.
1. The 2018-19 Board of Governors at the 2018 Annual Meeting.
2. The Young Lawyers Committee enjoys a night out at the Columbus Clippers game.
3. Mary Therese Bridge, Hannah Botkin-Doty, Ian Gaunt, Rob Erney, Charles Schneider and Caitlyn Johnson pose with props at February’s Committees and Cocktails networking night.
4. Brigid Heid, Executive Director Jill Snitcher McQuain and Heather Sowald smile for the camera at the 2019 CBF/CBA Gala.
5. The 2018-19 Board of Governors catch a break for a photo at their annual retreat.
6. Congrats to our 2018 50-year honorees!
7. Members of the 2018 Minority Clerkship Program pose at the final reception at Dinsmore & Shohl, LLP.
8. The Minorities in the Law Committee spends some time together at happy hour.
9. Board members Eimear Bahnson, Lisa Whittaker and President-elect Magistrate Amy Koorn smile for the camera at Past President Lisa Pierce Reisz’s going-away dinner.
10. Past Presidents Stephen Buchenroth, Mark Petrucci and Ray Cunningham enjoy a Past President’s luncheon.
11. CBA members and new attorneys at the November New Lawyer Reception.
12. The winners of the Young Lawyer Committee’s Pumpkin Carving Contest.
13. The Law Student Committee speaks with City Attorney Zach Klein at a law student dinner.
14. The Small Firm/Solo Practice Committee have a fun fall day of apple picking with their families.
15. Alexis Preskar, Aracely Tagliaventi, Hannah Botkin-Doty and Katrina Thompson after speaking to the Young Lawyers Committee.
17. CBA President Sam Peppers and board member Lindsay Peppers enjoy a night together at the World’s Finest Bowling Tourney.
18. The 2018 Barrister Leadership Class has fun at their last happy hour.
19. Travis Filicky, Elizabeth Sams, Jake Levine, Rebecca Kells and Magistrate Amy Koorn share some smiles at Committees and Cocktails.
20. The EAGLE Committee gets ready to go on a tour of the Main Columbus Public Library on Grant Street.
22. The Taft bowling team is having a great time at the 2019 Rock ‘n Bowl!
23. Steve Francis, Billy White of Red Rose Tattoo and G. Michael Payton following the 2019 Martin Luther King Jr. Symposium.
24. CBA members get excited before the advanced screening of “On the Basis of Sex” at the Drexel Theater.
25. The Young Lawyers Committee stops for a quick photo during their service project at Meals on Wheels.
26. Jason Beehler, Alysha Clous and Brian Cuban following their presentation at the Addicted Lawyer CLE.
27. The Women Lawyers of Franklin County went all out for Rock ‘n Bowl!
28. Sarah Pomeroy got a bullseye at the Young Lawyers axe throwing night!
29. Assistant Executive Director and Director of Diversity Kari Murphy poses with Immediate Past President Sam Peppers at the Fifth Annual John Mercer Langston Bar Association & The Black Law Students Association Gala.
30. Noah Kurucz, Kelly Willis, Britton Hicks and Jay Dixon help out with the “Ask the Attorney” panel on ABC 6.
31. CBA members enjoy a fun night at Committees and Cocktails.
COLUMBUS BAR FOUNDATION

THE FOUNDATION IS MOVING ON UP

The Columbus Bar Foundation is completing its long-range planning process that will guide us through the next three years and provide a framework for growth beyond that. In thinking about the plan, the song from the 70’s TV hit, The Jeffersons, keeps running through my mind because we are going to move on up to the big time! The CBF started with a corpus of $15,000 in 1985 and today has a corpus of nearly $4 million. The CBF makes $400,000 in grants each year to worthy grantees.

Over the years, the CBF is where many of our most civic-minded, generous lawyers have come together to do good in the name of the legal community, very specifically raising about $2 million for the Legal Aid Society of Columbus, the primary legal safety net in Columbus for the working poor. CBF and CBA jointly created Community Mediation Services in 1985 and the CBF has continued to make operating grants every year since then. CBF Past-President Michael Carpenter created a Fund to allow us to honor CBA members when they pass away. A hand-blow glass bowl and pedestal is presented to the deceased member’s family as a gesture of our appreciation of the work he or she had done on behalf of the community.

A few years ago, then-CBF President David Alexander recruited a group of newer attorneys, “rising stars” within the legal community, to help improve the delivery of legal services in Franklin County, especially for the working poor. They created the Municipal Court Self Help Center which operates in conjunction with OSU Moritz Law School. A Moritz Fellow is the director of the Center. Seed money for the project came from the CBF Columbus Law Library Fund. Today the Center is assisting over 6,000 people this year with sealing criminal records so they can get jobs, as well as landlord-tenant and consumer issues.

Although proud of the impact we have had in the Columbus area for the last 40 years, the Board and Fellows of the CBF are not satisfied with what we are doing now. We know that our mission is much greater. As such, we have a new mission statement: Advancing a more just and equitable legal system in central Ohio. It is our plan that, in January, Marion Smithberger will be working full-time for the CBF. This will be the first time that the CBF will have a full-time director since it was created in 1950. This will allow the CBF to expand its development and grant making. Many of the CBF’s largest gifts have been and will be testamentary gifts.

We also have a plan to re-energize the CBF: grow the corpus to $10 million dollars over the next 15 years. We will be raising more funds so that the CBF can have a greater impact in the local community through creative and fun projects that involve more lawyers and collaborators. We will be doubling down to educate the central Ohio bar and collaborators about what we do and how each of us may contribute through the CBF in a meaningful way to a more just and equitable legal system.

We will be encouraging central Ohio attorneys to join the CBF so they can be engaged in effectuating change. We will have more giving and social events and opportunities to get involved that appeal to attorneys who I joined both the bar association and the Foundation. I attempt to illustrate my involvement in the CBF and the CBA and have made lasting relationships through my involvement in the CBF and the CBA with people that I would otherwise not have met. These individuals have shaped who I am as a lawyer today and have helped me and provided jobs, mentorships, networking opportunities and clients. Yes, that meant giving up some billable time, but it has been worth every minute.

These individuals have shaped who I am as a lawyer today and have helped me and provided jobs, mentorships, networking opportunities and clients. Yes, that meant giving up some billable time, but it has been worth every minute.

I have made lasting relationships through my involvement in the CBF and the CBA with people that I would otherwise not have met. These individuals have shaped who I am as a lawyer today and have helped me and provided jobs, mentorships, networking opportunities and clients. Yes, that meant giving up some billable time, but it has been worth every minute.

As lawyers, we are extremely lucky to be in a position to help people through some of their toughest life moments. Sadly, not everyone has the means to receive professional services. Our community is stronger when there is equal access to competent legal counsel. Joining the CBF and becoming involved is one way to ensure that this occurs.
NEW LAW CHANGES PROCESS FOR BECOMING A NOTARY

Legislation was passed in 2018 changing how to become a Notary Public in Ohio. The Secretary of State’s Office is currently developing rules and systems to implement the new law which will go into effect Sept. 20, 2019.

Previously, each county processed notary applications differently. The new law strives to streamline the process and create statewide consistency.

In Franklin County, not much will be changing. The Columbus Bar Association has been processing notary applications for over 60 years. We have set the standard for best practices, requiring that applicants obtain a background check and pass a test before becoming a notary. We’ve also offered a prep class for the test, though it was not mandatory.

Under the new law, all non-lawyer notary applicants will be required to take a class, pass a test and obtain a BCI criminal background check before being granted a commission from the Secretary of State. Those who will be renewing their notary commission from the Secretary of State.

We've also offered a prep class for the education and testing you need to comply. If you have been considering becoming a Notary Public, it draws to a close, I’ve been reflecting on the impact that all the CBA presidents have had on this organization. Besides their influence on the legal community during their time as president, many have made significant contributions throughout the central Ohio community. Each president has brought a unique perspective to the table, focusing on different, important aspects of the legal profession. Through the years, this has helped the CBA address a number of issues affecting not only attorneys, but the community itself, through promoting access to justice, attorney well-being, encouraging diversity in the profession, educating the public on the law and so much more. I am truly honored to be counted among this august group.

Congratulations to the CBA for reaching this impressive milestone, and thank you to the countless individuals who have helped us reach this point. Here’s to another 150 years of advancing the legal profession in central Ohio.

Columbus Bar Past Presidents

1869: J. William Baldwin
1870: Henry C. Noble
1872: Henry J. Booth
1883: M.A. Daugherty
1886: Thomas J. Keating
1887: James T. Holmes
1888: Charles E. Barr
1889: George K. Nash
1900: Henry C. Taylor
1899: Dewitt C. Jones
1902: Selwyn N. Owen
1897: R.A. Harrison
1899/99: Charles E. Barr
1900: E.L. Taylor
1901: John McGuffey
1904: John E. Suter
1905: Charles M. Rogers
1906: George S. Peters
1907: Eli F. Evans
1908: Henry Gumble
1909: Lowery S. Laney
1910: Fred C. Rector
1911: Quinton R. Lane
1912: William Harvey Jones
1913: Edgar Weinland
1914: Daniel H. Sowers
1915: James A. Allen
1916: Frank M. Raymond
1917: John F. Carlisle
1918: Charles T. Warner
1919: John F. Wilson
1920: Barton Griffith
1921: James M. Butler
1922: Hugh Huntington
1923: Philip S. Bradford
1924: John K. Kennedy
1925: Horace S. Kerr
1926: Donald M. Hamilton
1927: John H. Eagleson
1928: Boyd B. Haddock
1929: E. Whitney Dillon
1931: Karl E. Burr
1932: John A. Connor
1933: Fred Postle
1934: Ray W. Poppleton
1935: C. E. Blanchard
1936: Willis H. Liggett
1937: John W. Bricker
1938: John M. Vorys
1939/40: Waymon B. McCleskey
1941: John C. Harlor
1942: Paul R. Ginger
1943: Frank J. Collop
1944: Joseph M. Harter
1945: Byron E. Ford
1946: James M. Hengst
1947: William E. Knepper
1948: Franklin C. Dunbar, Jr.
1949: Earl F. Morris
1950: Paul Griffith
1951: Richard C. Addison
1952: Sol Morton Isaac
1953: George E. Frater
1954: Lloyd Bilger
1955: Collins Gundy Lane
1956: Bruce G. Lynn
1957: William L. Schmidt
1958: John Eckler
1959: Harold L. Davies
1960: Jack W. Folkerth
1961: Charles A. Kienzle
1962: Leon P. Loechler
1963: John C. Elam
1964: Leonard J. Stem
1965: David M. Postlewaite
1966: Darold J. Greek
1967: Donald E. Calhoun, Jr.
1968: Raymond P. Cunningham
1969: Jack R. Alton
1970: Thomas E. Cavendish
1971: Robert A. Butler
1972: Rankin M. Gibson
1973: Russell Leach
1974: John M. Adams
1975: Hon. John W.
1976: John A. Carnahan
1977: Duke W. Thomas
1978: Alphonse P. Cincione
1979: Charles R. Petree, II
1980: Hon. Thomas J. Moyer
1981: Robert J. Perry
1982: Gerald L. Draper
1983: Robert N. Wittner
1984: Alan L. Briggs
1985: James A. Readey
1986: Benjamin L. Zox
1987: H. Ritchey Hollebaugh
1988: Denis J. Murphy
1989: Thomas Taggart
1990: Nick V. Cavaleri
1991: Charles W. Carnahan
1992: Stephen R. Bucheroth
1993: Thomas J. Bonaesaer
1994: Stephen C. Pitch
1995: Stephen E. Chappelear
1996: Sandra J. Anderson
1997: R. Douglas Wrightsels
1998: Heather G. Sowald
1999: John C. Harttraff
2000: Carl D. Smallwood
2001: Frank A. Ray
2002: David C. Patterson
2003: Samuel B. Weiner
2004: Kimberly Callery
2005: Sally W. Bloomfield
2006: Belinda S. Barnes
2007: Nelson E. Genshaft
2008: Kathleen M. Trafford
2009: Elizabeth J. Watters
2010: Hon. Stephen L.
2011: McIntosh
2012: Bradley B. Wrightsels
2013: Mark C. Petrucci
2014: Keith W. Schneider
2015: Jay E. Michael
2016: Brigid E. Heid
2017: Lisa Pierce Reisz
2018: Samuel A. Peppers III

LEAVING A LEGACY

As my time as president of the Columbus Bar Association draws to a close, I’ve been reflecting on the impact that all the CBA presidents have had on this organization. Besides their influence on the legal community during their time as president, many have made significant contributions throughout the central Ohio community. Each president has brought a unique perspective to the table, focusing on different, important aspects of the legal profession.

Through the years, this has helped the CBA address a number of issues affecting not only attorneys, but the community itself, through promoting access to justice, attorney well-being, encouraging diversity in the profession, educating the public on the law and so much more. I am truly honored to be counted among this august group.

Congratulations to the CBA for reaching this impressive milestone, and thank you to the countless individuals who have helped us reach this point. Here’s to another 150 years of advancing the legal profession in central Ohio.

Become a NOTARY PUBLIC

The Columbus Bar Association is the official provider of Notary Public services in Franklin County. Contact us for notary applications, exams, training seminars and to purchase notary stamps and supplies.

www.cbalaw.org/notary
(614) 221-4112
notary@cbalaw.org

NOTARY NEWS FLASH

NEW LAW CHANGES PROCESS FOR BECOMING A NOTARY

The new law does not impose any additional requirements on lawyers who are currently notaries.

If you have been considering becoming a Notary Public, it would be wise to begin the application process prior to the new rules going into effect. It is likely that the costs to become a notary will increase, with the added expense of a background check. Attorneys may want to avoid the educational requirement of the new law by obtaining your notary commission before July 31, 2019.

If you are already a Notary Public, but your commission is expiring soon, you may be eligible to renew your application within 90 days of the expiration of your current commission. However, at the time of this publication, you may well be renewing under the new rules.

One additional feature of the Notary Modernization Law is that Ohio will soon join other states in allowing for online notarization. Becoming authorized to notarize online transactions will require additional education, testing and compliance with technology standards. You must first obtain a traditional notary commission before applying to become an online notary.

The rules implementing the new law were still under review at the time of this publication. Should you have any questions at all, please feel free to contact the Columbus Bar Association. We’ll make it as easy as possible for you to obtain the education and testing you need to comply.

You can learn more about the process to become a notary at cbalaw.org/notary.
CBA MENTAL HEALTH AND WELLNESS TASK FORCE PROGRESS REPORT

In May of last year, I wrote that the CBA had just launched the Mental and Physical Health and Wellness Task Force. The mission of the task force has been to identify and address the multi-layered factors that contribute to or negatively impact the mental and physical health and wellness of lawyers and law students. I am honored to serve as chairperson of the task force.

Representatives of the bench and bar have volunteered their time and resources to lead this charge. As a result, a number of extremely valuable programs have been developed and implemented since the program's inception. Hopefully, as members of the legal community, we are all becoming more aware of the fact that the practice of law ranks close to the top of professions which generate or worsen the incidence of mental illness and substance use disorders in its members. The ABA and the Hazelden Betty Ford Foundation commissioned a study on lawyer substance abuse and mental health concerns. The results of the study were published in 2016 in the Journal of Addiction Medicine. The study found that “21 percent of licensed, employed attorneys qualify as problem drinkers, 28 percent struggle with some level of depression and 19 percent demonstrate symptoms of anxiety. The study found that younger attorneys in the first 10 years of practice exhibit the highest incidence of these problems.”

The study group included approximately 15,000 attorneys from 19 states including all regions of the country; however, there is no doubt that many more of us carry these concerns and never report them.

The CBA has taken the lead in the Columbus legal community to bring the issue into the open. Some of the many initiatives undertaken by the CBA include; creating an online community for the task force and regularly populating the “My CBA” community with mental and physical health and wellness information; dedicating the month of December to promote wellness with a “wellness fair,” including wellness-related prizes for CLE attendees; working with the law schools to develop wellness programs specifically geared toward students; and organizing many programs and CLEs, such as The Trauma Informed Practice, Resilience Then and Now, The Hero Journey, Leadership and Professional Effectiveness: Your Best You and Conflict and Communications.

The pinnacle event to date was the April 4, 2019 CLE where Texas lawyer, Brian Cuban, delivered the keynote address and spoke intimately to our community about his journey through addiction and recovery. His book, “The Addicted Lawyer: A Conversation with Brian Cuban,” is a must-read for anyone who wants to delve more deeply into the addiction process and what it is like to be a lawyer and addict.

The task force’s work is not done, and we look forward to many more programs and events in the coming weeks and months. If you have an interest in helping with this project, please contact Donna Sweet at the CBA or email me at Bobbie@okeefefamilylaw.com.

LEADING NOW

BENEFITS OF WORKING IN THE INC. PROGRAM

The Columbus Bar Association’s Incubator Program was instituted and designed to help new attorneys who are fresh out of law school set up their own practice. Around four years ago I moved to Columbus from New York as fresh out of law school as can be with the hopes of doing just that. I happened upon the Inc. Program by chance, and it was a perfect fit.

The first benefits that you see are the most obvious ones. The program offers very affordable rent in a beautiful office building, just minutes away from most courts in Columbus. When you are first starting to practice, you are scared that clients can sense your inexperience, but when they walk up to this building, it gave me a feeling of credibility. Once you’re in the building you are outfitted with your own private furnished office.

The office space also comes with use of an industrial printer, a phone line and a professional phone system already in place. I mean, heck, even your trash gets emptied for you every night. When you are just starting your own practice, these are the benefits that you focus the most on. In reality, these really pale in comparison to the most beneficial advantages of joining the program.

The program also comes with incredible access to the bar association and all of its programs and connections. You meet other attorneys who are just stopping by or attending other programs. You are able to attend committee meetings in any area of law you are interested in, or even committees for specific courts that you want to practice in. You are able to audit any CLE course of the many the CBA is putting on. Of course, any CBA member is allowed to do most of these things, but now it’s all right down the hall. The material that you learn while attending these programs is only part of the benefit of going. The other half is meeting attorneys who are either just starting out or have been practicing for decades and establishing a network of attorneys you can call and bounce ideas off of or ask about best practices.

The biggest benefit of all, however, is the people you will be surrounded by when you come to work every day in the program. The Inc. program has designated “mentor attorneys” who come regularly for the sole purpose of guiding young attorneys and answering any questions they might have.

In addition to the mentor’s presence and guidance, Inc. members are also surrounded by each other. The benefits of being around other likeminded young attorneys who can share in the daily struggle of finding clients, discuss the experience of all of a sudden finding yourself owning a small business and, most of all, adding in the social element, just make going to work more enjoyable.

For any young lawyer thinking about starting their own practice, I highly recommend the Incubator Program.

Coverage attorneys trust

CBS Agency, Inc. offers lawyer professional liability coverage from three of the most trusted and experienced insurance carriers in the industry — Medmarc, CNA and OBLIC — all of which are rated A (Excellent) by A.M. Best. Contact us today to compare rates and options.

√ Download the application online at www.cbalaw.org/PL

Questions? Contact us at (614) 340-2029 or LPL@cbalaw.org
SUSTAINING MEMBERS STRENGTHEN THE PROFESSION

For 150 years, the Columbus Bar Association has been a cornerstone of the central Ohio legal community. We strive to build collegiality among lawyers, educate the public and promote access to justice. Much of the work we do would not be possible without the support of our sustaining members. When you become a sustaining member of the Columbus Bar Association, you are directly supporting excellence and innovation in the central Ohio legal community.

Sustaining members recognize the importance of our judicial screening process, coupled with the Preference and Performance polls, each designed to instill a sense of pride in the quality of our courts. Our website www.JudgeTheCandidates.org offers non-partisan information about our judiciary to help voters make an informed decision.

Sustaining members embrace diversity of thought and know that it enhances decision making and innovation. Through the Managing Partners Diversity Initiative and the Minority Clerkship Program, we are committed to helping local law firms with recruiting, retaining and promoting talented minority attorneys.

Sustaining members value the highest standard of ethics and professionalism through education and advocacy. Our incubator program provides a supportive environment where young lawyers can develop a reputation for integrity and develop practice management and leadership skills that benefit the entire community.

Sustaining members believe in access to justice and understand that our Pro Se Assistance Center at the Franklin County Municipal Court, certified court interpreters, and pro bono outreach efforts are paramount to broadening access to justice.

The generous support of sustaining members strengthens the association and inspires our work as we look toward the next 150 years.

To elevate your membership to the sustaining level, contact Becky Hartman, Membership Director, at 614-340-2030 or becky@cbalaw.org.

WHY YOU SHOULD JOIN THE YOUNG LAWYERS COMMITTEE

Ah, spring. After the bleak and seemingly never-ending winter, there’s nothing so refreshing and uplifting as seeing the signs of nature re-awakening. Who knew we still had a sun or green grass in Central Ohio? Another sure sign of spring is the winding down of activities at the CBA and a crop of new lawyers fresh off the February bar exam and nervous law students getting ready to graduate.

For those new lawyers, and any lawyer with 10 or fewer years of practice under their belt (law students too!), there’s no better way to get involved with the local bar than the Young Lawyers Committee. I may look biased, but joining the Young Lawyers Committee has been one of the best decisions I made in my early career. I’ve gotten to meet new people from a broad range of practice areas, access to exclusive events with judges and other decision-makers and learn practice pointers that they don’t teach in law school or a typical CLE.

I was thrilled to serve as co-chair of the group this year, along with my esteemed colleague Andrew Bonnington. This year we committed to presenting both substantive and practical information, balanced with fun events designed to let members relax and get to know each other.

We understand that our members face unique issues – from student debt to learning exactly what it means to “practice” law. Our goal is to be a resource and safe place for members to discuss the sometimes uncomfortable topics and things you can’t ask at work.

This year we’ve talked about issues first-generation attorneys face, effective communication and networking techniques, mental and financial health pointers and online reputation management. Our annual lunch with the judges is a popular and rare opportunity to talk to judges in a casual setting and get their insights.

This is not to say we’re all serious all the time. We’ve had a plethora of fun events this year that bring members out of their shell and get them talking to people they might not otherwise know. Fan favorites include a pumpkin carving contest, happy hour with the local young CPAs group, ice cream social, movie watching and networking with experienced practitioners and axe-throwing (not at each other).

We’re proud of the programming we’ve been able to put on for our members and are excited to dive into next year. If you have suggestions for programming, please reach out and let us know! The committee is here to serve members and we want to put on events that reflect the interests and make-up of the group.

And we’re proud to be a part of the CBA and its robust programming and excited to celebrate the first 150 years of the CBA. We hope you’ll join us and make the next 150 (well, at least the next few) as successful and fun!
THANK YOU

Your support makes a difference.

SUSTAINING MEMBERS OF THE COLUMBUS BAR PROVIDE AN ADDED MEASURE OF SUPPORT FOR PROFESSIONALISM AND PROGRAMS THAT ENHANCE THE ENTIRE CENTRAL OHIO LEGAL COMMUNITY.