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Practice and Experience Summary:

- Extensive experience in mediation, arbitration, negotiation, and other alternative dispute resolution proceedings in state and federal courts, and in pre-suit matters.
- General civil litigation including pleading, motions practice, discovery, written and oral advocacy, and other matters in general jurisdiction trial and appellate courts.
- Lengthy experience in presiding over jury and jury-waived trials, motion hearings, state agency hearings, and other proceedings.
- Review of administrative appeals from state and local boards, commissions, and agencies as a magistrate, applying administrative regulations to facts.
- Excellent communication skills, written and oral, developed through numerous mediations and CLE seminar presentations.
- Experience with medical-legal issues, scientific and technical cases, working knowledge of anatomy and physiology, chemistry, and physics.
- Computer literate (Mac and Windows) in Word, Excel, PowerPoint.

Professional Experience:

Current Position: President of Harold Paddock Co., LPA, a solo practice devoted to mediation, arbitration, and general civil litigation. Subjects mediated or arbitrated include business, corporate, environmental, employment, construction, land use, personal injury, general civil cases, and foreclosure; either pre-suit, or in state or federal courts. (2003 to date)

Previous Position: Magistrate, Franklin County Common Pleas Court, General Division. Duties under Ohio Civil Rule 53, including presiding over jury trials, jury waived trials, motion hearings, injunctions, mediations, pre-trials, and other civil proceedings. Legal research and drafting opinions. Additional duties as Settlement Week Coordinator and Chief Magistrate. (1977-2003)

Other Positions:

Member, Panel of Settlement Week volunteer mediators, United States District Court, Southern District of Ohio.

Special Master for foreclosure cases, United States District Court, Southern District of Ohio.

Member, Roster of Mediators, American Arbitration Association.

Member, Rosters of Neutrals, National Arbitration Forum.

Member, Arbitration panel, Better Business Bureau AutoLine Program.

Member, Panel of Dispute Resolvers, American Healthcare Lawyers Association.

Approved mediator, Delaware County Common Pleas Court, civil and foreclosure.

Member, Roster of Neutrals, Ohio State Employment Relations Board.

Impartial Hearing Officer (IHO) for the Ohio Department of Education for due process hearings on complaints regarding individual education programs.

Hearing Officer-Ohio Department of Agriculture.

Member, Westerville Board of Zoning Appeals, Appointed and reappointed by Westerville City Council. Elected Vice Chair.

Westerville Area Chamber of Commerce, member and Vice Chair, Government Relations Committee.

Education:

Bachelor of Science in Business Administration, *cum laude*, 1970, Ohio State University, major-economics

(undergraduate studies included chemistry, physics, engineering, accounting, and management courses)

Juris Doctorate, 1973, Ohio State University

Certificate, Harvard Program on Negotiations, 40-hour negotiation training course with Professor Roger Fisher. June 1985.

Training, Ohio Supreme Court, foreclosure mediation and the Uniform Mediation Act.

In-house training, State of Ohio, State Employment Relations Board, public employment labor/management mediation and fact finding.

Numerous CLE seminars on mediation, negotiation, dispute resolution and other topics.

Bar Admissions:

State of Ohio, May 1973

United States District Court, Southern District of Ohio, July 1973

United States Supreme Court, June 1977

Bar Service, Awards, And Other Activities:

Member, Columbus, Ohio State, and American Bar Associations.

Columbus Bar Association-two-time Chair, Alternative Dispute Resolution Committee. Current member Alternative Dispute Resolution and Common Pleas Court Committees. Elected by CBA members to Ohio State Bar Association Council of Delegates, representing District 7.

Ohio State Bar Association-member, Dispute Resolution Committee. Appointed a member of the OSBA Jury Instructions Committee. OSBAJI Editorial Board member.

Fellow, Columbus Bar Foundation, and Ohio State Bar Foundation.

American Bar Association-member, Section on Dispute Resolution. Currently Co-Chair of sub-committee to implement ABA policy on the national use of residential foreclosure mediation in all jurisdictions.

Member, Ohio Mediation Association.

Columbus Bar Association-Award of Merit, for work in Settlement Week.

Ohio Academy of Trial Lawyers-Outstanding Public Employee Award.

Franklin County Trial Lawyers Association-Distinguished Service Award.

Ohio Governor's Special Recognition for Settlement Week in Franklin County.

Franklin County Common Pleas Court-Distinguished Service Award.

Co-created Settlement Week with James Readey, Esq. in Franklin County. Settlement Week Coordinator for the Franklin County Common Pleas Court from 1986 to 2003. Helped promulgate Settlement Week to 15 other counties in Ohio, the United States District Courts in Ohio (both Northern and Southern Districts), and directly to 11 other states and the District of Columbia. Promoted the adoption by the American Bar Association of a policy endorsing the national use of Settlement Week.

Conducted Settlement Week mediation training courses for volunteer mediators in Franklin and 12 other Ohio counties, as well as in Texas, South Carolina, New York, and Montana.

Author, published opinions: *Alexander v. Shiloh Baptist Church* (1991), 62 Ohio Misc.2d 79, 592 N.E.2d 918, *State v. American Equitel Corp.* (1979), 60 Ohio Misc. 7, 14 O.O.3d 47, 395 N.E.2d 1355. Author, book: *Settlement Week: A Practical Manual for Resolving Civil Cases Through Mediation* (Bureau of National Affairs, 1990)

Co-author with William L. Clark, C. Eileen Pruett, and Terrence T. Wheeler: *Ohio Settlement Week Mediator Training Manual* (Supreme Court of Ohio, 1992)

Frequent speaker at Columbus Bar Association CLE seminars on ADR topics, including the Uniform Mediation Act. Moderator of seminar *Lincoln on Professionalism*, November 2009.

Organizer, Columbus Bar Association's informal Civil War group.

Former member-Ohio Supreme Court, Committee on Dispute Resolution. Ohio Governor's Commission on Peace and Conflict Management. Ohio Supreme Court, Dispute Resolution Committee's Working Group on Statewide Model Program for Foreclosure Mediation. Columbus Bar Association-Common Pleas Court Case Flow Management Task Force, recording secretary.